

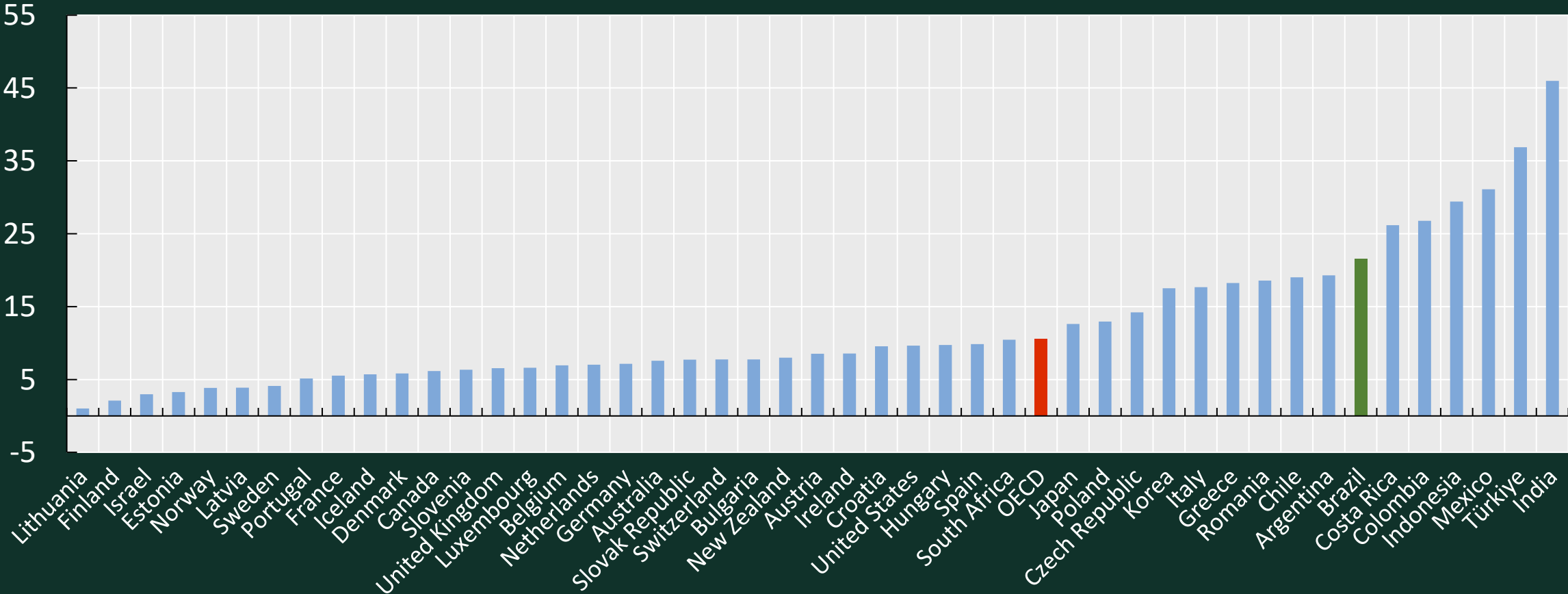
Gender budgeting



Scherie Nicol – Lead, Gender Budgeting
19th March 2024

Gender gaps have economic and fiscal costs

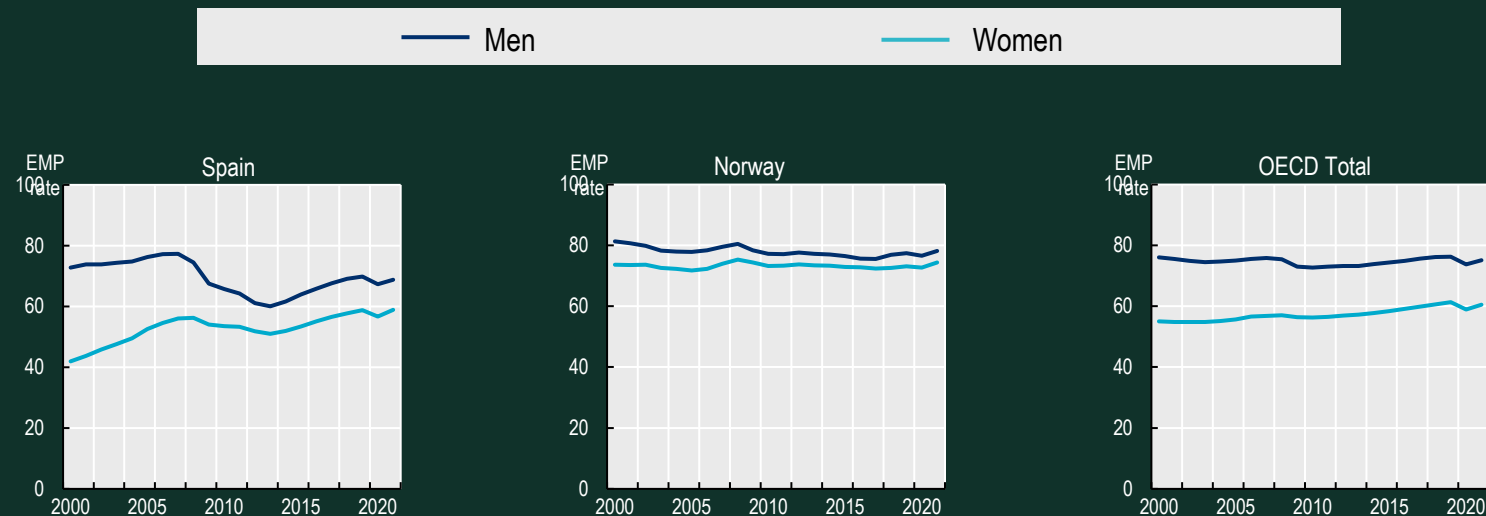
Gender gap (male minus female) in the employment rate, 15–64-year-olds, percentage points, 2021



Source: Joining Forces for Gender Equality: What is Holding us Back? (OECD, 2023)

Closing gender employment gaps brings economic gains

Employment to population ratios, 15 to 64 year-olds, 2000-2021



Source: OECD Employment Database.

Evidence on economic gains from closing gender employment gaps 2000-2019

Disaggregation of average annual rate of growth in GDP per capita due to closing the employment gap, 2000-2019 or closest years available



Source: OECD estimates primarily based on data from the OECD National Accounts Database and the OECD Employment Database.



Further economic gains can be achieved



9.2%

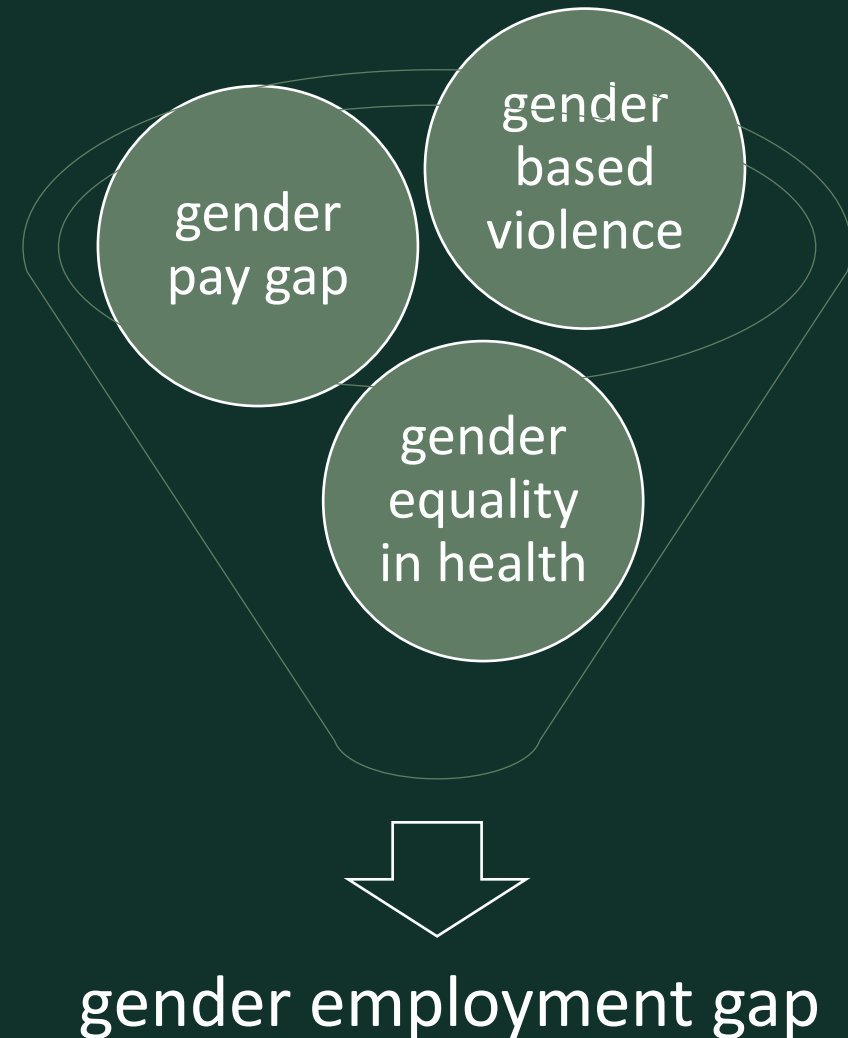
the average increase in real GDP per capita to be gained from tapping into the potential of female workers and closing the gender employment and working hours gaps in OECD countries by 2060

Reducing the gender employment gap

Key measures:

- affordable childcare
- improved design of tax and benefits system
- reduced occupational and sectoral segregation

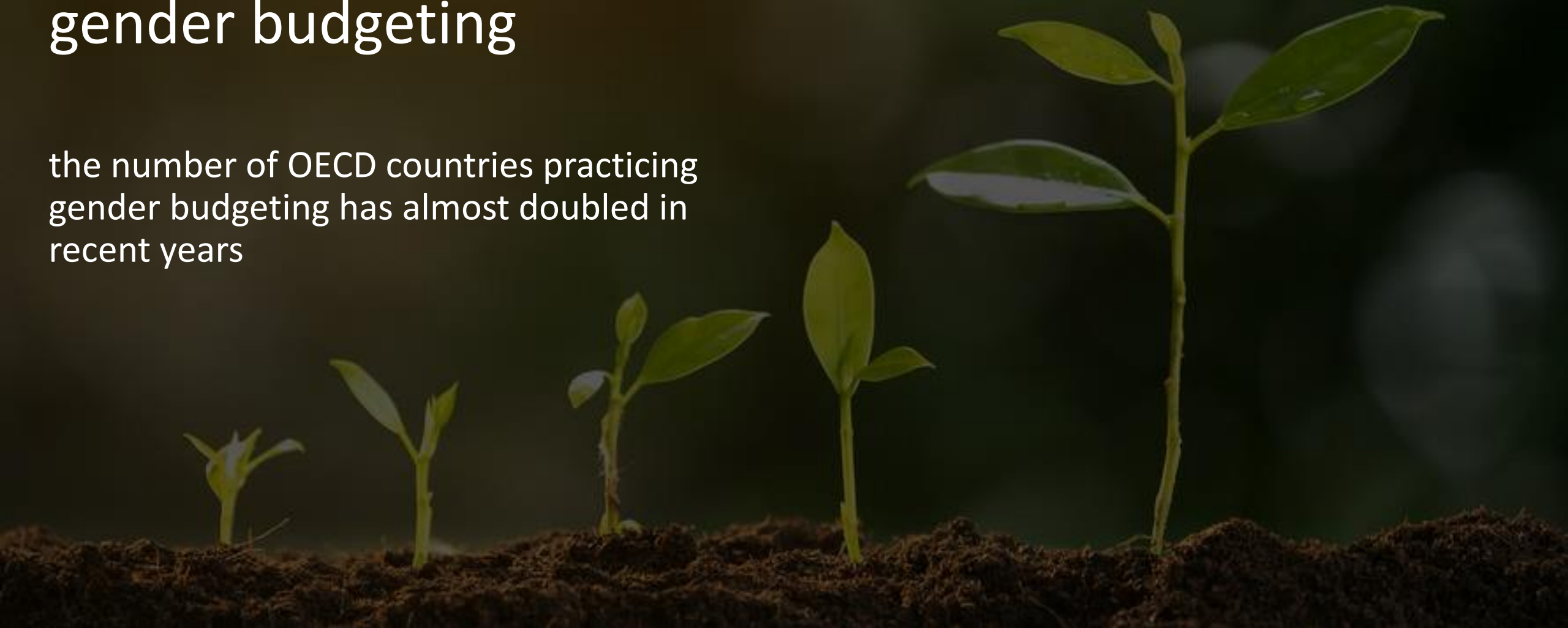
Must also recognise that gender inequalities are interconnected...



61%

of OECD countries now practice
gender budgeting

the number of OECD countries practicing
gender budgeting has almost doubled in
recent years



How can gender budgeting help?



A separate budget for women's policies



Direction setting: Prioritises key policy measures to close gender gaps



Greater transparency on how budget measures impact different groups of society



Helps **remove inequalities** from budget measures



Improves the effectiveness of the budget in meeting strategic objectives relating to gender equality



Gender budgeting in practice



Gender budgeting in practice

GENDER BUDGETING OECD FRAMEWORK



Gender budgeting in Brazil

Key strengths



1

Renewed political emphasis on areas of equality

2

Integration of gender considerations in planning and budget process

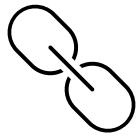
3

Institutional strengthening to tackle inequality

4

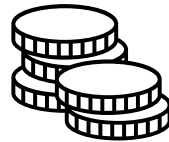
Intensified focus on citizen engagement and transparency

Gender budgeting in Brazil – priorities for action



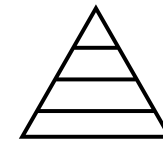
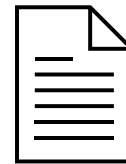
Strengthen linkages between PPA and budget

Enhance capacity to execute the budget



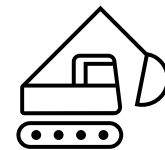
Elaborate policy priorities relating to gender equality

Develop Women's Budget Report and enshrine in law



Build whole-of-government approach to gender budgeting

Move focus of gender budgeting beyond women's issues





Thank you



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